

ANNUAL REVIEW

20
25

A YEAR OF RECORD SUCCESS
AND FUTURE FOCUSED GROWTH



Sanderson
Weatherall

A message from our Chief Operating Officer

Welcome to our Annual Review, a showcase of our achievements, progress, and commitment to excellence throughout the year.

I am delighted to share that Sanderson Weatherall (SW) is in a strong financial position and we are operating at the top of our game. This year, we have set new benchmarks for performance, driven by the dedication of our talented people and the sustained support of our valued clients.

Financial Highlights and Performance

We achieved our highest ever turnover in 24/25, reaching £22,143,000 and are again performing in line with our increased 25/26 turnover expectations, which is a further testament to the hard work, resilience, and adaptability of every single person at SW and the ongoing positivity of both our public and private sector clients.

Leading with Purpose

Meeting our Environmental, Social Value, and Governance (ESG) targets remains a core priority. Our decisive actions this year have yielded impressive, measurable results.

Our B Corp score has increased significantly, jumping from 87.4 to a superb 102 during 2025.

Our total CO2 emissions are now down by 21% from our 2020 baseline. Our CO2 emissions per Full-Time Employee (FTE) is now 4 tCO2e, significantly better than our baseline (5tCO2e) and well ahead of the industry average (6.3tCO2e). Overall, we achieved an 11.65% decrease in tCO2e this past year, despite simultaneous growth in both turnover and staffing.

Social Value & Governance

We continue to actively promote inclusivity, diversity, and wellbeing across the workplace and in the wider community.

Following the Worker Protection Act, we delivered essential training and support to all employees and launched an employee survey to guide improvements in 2025/26.

We uphold the highest standards of governance, meeting all RICS obligations and maintaining our robust BSI 9001, 14001, 45001, and 27001 accreditations, alongside our Cyber Essentials Plus certification.

We have proactively introduced an AI policy and verification process, anticipating imminent RICS requirements.

Growth

We continue to invest heavily in the future and physical expansion of the business.

We successfully established a new property auction service.

We have opened two new offices this year—a Humber office (March 2025) and a West End office (May 2025).

Sanderson Weatherall now operates 12 offices across the UK and employs circa 240 staff and shareholders.

This landmark year, fuelled by the dedication of our people and decisive action in ESG and governance, confirms Sanderson Weatherall's strength, stability, and sustained leadership in the industry.



David Rastrick, COO

Growing our talented team



Meet some of our new team members in 2025 who have contributed their expertise, passion, and talent to the firm.

Upholding our commitment to community enrichment, climate conscious operations and a people first culture.

In 2025 we were recognised as finalists for three key ESG and sustainability awards: 'ESG Impact' at the Yorkshire Excellence in HR Awards, the 'Accountability and Reporting Award' at the Social Value Portal Awards, and the 'Sustainability Champion Award' at the On Hand Impact Awards.

We delivered a 21% reduction in carbon emissions compared to our 2020 baseline, and an 11.65% decrease from last year's reporting period (2023/24), showing significant progress towards achieving Net Zero by 2035.

We are now advancing our social value and biodiversity tracking systems to better measure our contributions and identify new opportunities for positive impact in our communities and environment. This year we nearly tripled employee hours dedicated to social value and community engagement initiatives.

We were pleased to see an overwhelmingly positive response to our employee feedback survey, where 95% of our employees said they would recommend working at SW and 96% said they find their work interesting and challenging. The majority of our teams said the main reasons they enjoy working at the firm are because of the culture, their colleagues and our approach to employee wellbeing.

We successfully passed ISO 9001, 14001, and 27001 audits and completed a comprehensive review and update of our ESG policy and related documents, ensuring alignment with our ongoing initiatives and evolving industry standards.



Introducing Sanderson Weatherall West End

Sanderson Weatherall bolstered its London footprint this year with the acquisition of BDG Sparkes Porter, a commercial property agency established for 30 years and renowned for its expertise in the West End office and investment markets. The acquisition enhances Sanderson Weatherall's existing City office presence, solidifying its position within the capital.

The acquisition brought seven highly experienced agents to Sanderson Weatherall, who are also well known for their West End Office Submarkets research. Gaining this expertise will significantly develop the firm's local market knowledge within core West End locations.

It also strengthened our agency and capital markets presence in London, particularly in one of the UK's most resilient office markets.

It enabled us to expand our client base and further broaden the range of services and knowledge we can offer stakeholders with property interests and assets in the capital.

“

Joining Sanderson Weatherall, a nationally recognised and B Corp certified firm, unlocks significant growth potential and enables us to deliver enhanced services to our clients.

We remain committed to continuing our sector specialist roles in the West End. Myself, Ross Blanchflower and James Harrison joined as shareholding partners, and the rest of the team are continuing in their valuable roles.

Greg Porter

”



Oliver Childs

joins property auctions



Oliver Childs, a high-profile figure in the property auction market, has joined Sanderson Weatherall as National Head of Property Auctions.

Childs previously served as Managing Director at BidX1 UK and as National Head of Auctions at Lambert Smith Hampton and brings 30 years of experience to his role at Sanderson Weatherall.

Childs is a pioneer in online property auctions, having executed one of the first online sales of commercial real estate in the UK in 2016 for Severn Trent Water.

Speaking about his appointment, Oliver said,

“I am delighted to have joined Sanderson Weatherall. I have worked with their restructuring and receivership team for the past 25 years, so this feels like a natural enhancement of my career.

My intention is to expand the team and broaden our auction offering, and I am confident that SW auctions will provide a well-established, flexible and intelligence led auction service with multiple unconditional and conditional solutions to benefit our longstanding and developing client, customer and partner led client base. It's a people business that sprinkles on top some tech magic at the right time during the sales process to help us achieve the optimum outcome for our clients.”

David Rastrick, COO at Sanderson Weatherall commented,

“The appointment of Oliver Childs was a further strategic step forward for our firm. His 30 years of experience, combined with his pioneering work in online auctions, makes him the ideal person to help further expand our already successful national auctions division.

“His appointment will not only expand our reach in this growing sector but also deliver further significant value to our clients and partners.”

SW Property Auctions is available at swpropertyauctions.co.uk

Growing nationally, staying local

In 2025 we launched our Humber office, following the acquisition of Clark Weightman, a well-renowned firm of Chartered Surveyors and commercial property consultants based in the Humber region.

This strategic acquisition bolstered Sanderson Weatherall's presence in the Humber, East Yorkshire, and northern Lincolnshire regions, including the key port locations of Hull and Grimsby. It also expands the firm's service offering to clients across various sectors.

The team at Clark Weightman, with over 25 years of experience in the regional property market, brought considerable expertise in areas such as agency, business rates, property management, lease consultancy, valuation, healthcare, dispute resolution and public sector consultancy.

The Clark Weightman founders all previously worked for a regional firm prior to establishing their business and then joining Sanderson Weatherall.

“

We were delighted to welcome Clark Weightman to the Sanderson Weatherall family. This acquisition aligns perfectly with our vision to further solidify our position as a leading SME in the property industry, with a strong local and regional presence.

David Rastrick

”



Two new shareholders

We are delighted to announce the appointment of two new shareholding partners, Stephen Richardson and John Goodchild.

These appointments underscore the firm's dedication to rewarding exceptional talent and cementing the expertise that drives its national success. The newly appointed Shareholders have developed and continue to bring specialist industry specific capabilities to the firm.

Stephen Richardson, Head of Architecture (Newcastle Office):

After 10 years of innovative service, Stephen's promotion is a testament to his exceptional leadership of the Architecture team. He is pivotal in delivering cutting-edge design and consultancy solutions, continuously enhancing the firm's reputation for architectural excellence across the North East and beyond.

John Goodchild, Head of Public Sector, North West (Manchester Office):

A cornerstone of the firm for 20 years, John's appointment recognises his critical role in managing and expanding Sanderson Weatherall's extensive public sector offering. His expertise is vital in securing complex projects and advising public bodies throughout the North West region.

David Rastrick, COO commented:

"This is fantastic news for Sanderson Weatherall. Stephen and John are not just leaders in their respective fields; they are passionate champions of our client-focused culture. Their collective three decades of dedication has undoubtedly contributed to the continued success of the business, and their new roles as Shareholders ensure their strategic vision will continue to shape our future. We are incredibly proud to welcome them into the ownership of the business."



New Partnerships



nara The Association of Property
and Fixed Charge Receivers

Peter Loveday, Partner in our London Asset Advisory and Recovery department has been appointed the new Chair of Nara, the Association of Property and Fixed Charge Receivers.

Peter Loveday brings 14 years of invaluable experience in property and fixed charge receivership to the role. A Fellow of the Royal Institution of Chartered Surveyors (RICS) and a long-serving member of Nara, he has a deep understanding of the market and the challenges facing receivers makes him exceptionally well-suited to lead the association.



flotilla

We announced a strategic partnership Flotilla, a leading sustainability tech and advisory firm, aimed at providing businesses with a holistic solution for navigating the evolving landscape of ESG compliance and sustainable property management.

The partnership reflects a shared commitment to the values championed by the B Corporation movement, with a strong focus on purpose-driven sustainability and delivering measurable, long-term impact.

View our 2025 project highlights

[Click here or scan the QR code](#)



Sanderson
Weatherall

 sw.co.uk

 0800 122 3050

 enquiries@sw.co.uk